

EXHIBIT 1

REDACTED called stating that she can not work next weekend 3/14/12 and 3/15/12. **REDACTED** explained to her that if she needs time off she needs to request it. She can not just call and say she is not coming to work. **REDACTED** said well im not coming. We told her she has to cover her shift. This is the Second time **REDACTED** has changed her own schedule mid week with out a request to be approved.

Elen

Today 3/20/12 I spoke to **REDACTED** about his lateness. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. He said if it is not sundown on Saturdays then he can not leave his house. Only one of his lateness's was on a Saturday. The other 3 were Tuesday, Thursday, and Friday.

Jen.

Today 3/21/12 I spoke to **REDACTED** about her attendance. I explained the importance of coming to work on time for your scheduled shift; it affects coverage and customer service. On 3/9 late 7 min, 3/12 called out, 3/14 called out, 3/16 called out, 3/17 called out 3/21 called out.

Eleni

Today 3/23/12 I spoke to **REDACTED** about his lateness's. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. He called out, was late 3/15 15 min, 3/22 late 8 min, 3/23 late 23 min, 3/28 called out, 3/31 called out, 4/1 called out.

Jen

Today 3/31/12 I spoke to **REDACTED** about his attendance. I explained the importance of coming to work on time for your scheduled shift; it affects coverage and customer service. He was late on 3/10 7 min, 3/24 late 8 min, 3/31 late 9 min.

Eleni

Today 4/05/12 I spoke to REDACTED about his lateness's. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. He was late 3/17 60 min, 3/24 late 8 min, 3/30 late 7 min, 3/31 late 12 min.

Jeni

Today 4/05/12 I spoke to **REDACTED** about her lateness's. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. She was late on 3/10 13 min, 3/23 late 12 min, 3/30 late 13 min, 3/31 late 13 min.

Eleni

4/12/12

Today I had a conversation with REDACTED regarding her suggestive sell item not being offered consistently. Liana needs to offer it 100% of the time. I let REDACTED that any other violations will result in disciplinary action

Eleni M. g.l.s
Eleni.g.l

105 menhasset

5/29/12

Today I had a conversation with **REDACTED**.
Regarding his suggestive selling- he does not consistently offer the suggestive sell item to every customer. The company expectation is that **All** associates offer it 100% of the time. I let **REDACTED** know that any further violation will result in disciplinary action.

Eleni Miglis
El Mig
Store 105

5/31/12

Today I had a conversation with REDACTED REDACTED regarding her ~~sugg~~ REDACTED not offering the suggestive sell item. I Explained the company expectation is that they offer it 100% of the time. I let REDACTED know that any further violation will ~~lead~~ result in in disciplinary action.

Ch Mgl
Eleni Mgl S
105 manhasset

5/31/12

Today I had a conversation with REDACTED
REDACTED Regarding her not suggestive selling
The grill daddy to Every customer. The company
Expectation is that they offer it 100% off the time
I Let REDACTED know that any further violation
will result in Disciplinary action.

Eleni M. M. glis.
Eleni M. M. glis
105 manhasset

Title: REDACTED

Category:

REDACTED

REDACTED

On 06/04/12 I spoke to [REDACTED] about his inappropriate behavior while on the job. [REDACTED] was observed cuddling another associate in the middle of the sales floor while on the time clock. He was advised not to do this again and to maintain a professional behavior at all times. ASM Eleni Miglis was present during the conversation.

Eleni [Signature]

On 7/12/12 ~~REDACTED~~ took back a return for a Delphi Mile Vacuum. The Vacuum had writing on the side that says donation. The item was clearly from a donation made from a bed bath and beyond. The customer was wearing a hat and glasses at 9:15pm With all the suspicious behavior no Mod was involved in a \$500 return.

Elen.

ASSOCIATE DISCIPLINARY NOTICE

REDACTED

late's Name: _____

Date: 10/17/12

Date of hire: 9/12/11

SS#, REDACTED

Store #: 111

Circle one:

Termination

Warning

A. Reason(s) for notice (check applicable reasons and explain in section B):

1. <input type="checkbox"/> Absence (indicate if unreported, excessive, etc.)	4. <input type="checkbox"/> Failure to follow directions
2. <input checked="" type="checkbox"/> Tardiness	5. <input type="checkbox"/> Violation of company rules
3. <input type="checkbox"/> Improper conduct	6. <input type="checkbox"/> Other

B. Facts leading to the discipline (Be specific, stating detailed explanation of incident, date/time of incident, witness(es), rule violated, etc; refer to any previous verbal and/or written

warnings(s), rule violated, etc, refer to any previous verbal and/or written warning(s) **REDACTED** was recently given to me 1/3/06, regarding my behavior, which I have not had any negative 5 times. 1/14/06, after this 1/14/06, I have been positive.

C. Describe the Company's expectations of associate: **REDACTED** *Expect to follow the written and the unwritten rules of the company. If late, keep in contact to avoid a meeting. Be open to new ideas, willing to learn.*

D. Next disciplinary step: Pay violation or disciplinary action. The opinion of manager is determinative to the extent and intensity of the breach with regard to the disciplinary action upto including immediate termination of employment.

PERMISSION 12/17
Manager's Name Date

Manager's Name Date

~~REDACTED~~

Associate's Signature Date
(This signature indicates that
associate is aware of this notice.)

Manager's Signature Date

Manager's Signature Date

(Once completed and signed, file in associate's permanent file.)

ASSOCIATE DISCIPLINARY NOTICE

Associate's Name: **REDACTED**

Date: 3/11/13

Date of hire: 1/23/02

8841 REDACTED

Store #: 105

(last four digits only)

Warning

A. Reason(s) for notice (check applicable reasons and explain in section B):

1. () Absence (indicate if unreported, excessive, etc.) 4. () Failure to follow directions
2. () Tardiness 5. (X) Violation of company rules
3. () Improper conduct 6. (X) Other *Violation of company rules*

B. Facts leading to the discipline (Be specific, stating detailed explanation of incident, date/time of incident, witness(es), rule violated, etc; refer to any previous verbal and/or written)

Witness(es), Rule Violated, etc, refer
warning(s) 1/24/14 **REDACTED**

warnings(s). ~~REDACTED~~ ; REAs were brought to the PR Department for processing. "Off-Hire" PRAs were issued to "its own" specific employees. Both REAs were entering into ("priced") PRAs were issued by order. However, only 1 piece of each SKU was allocated for each of the above mentioned PRAs, separately. The PRAs left tracking & have been maintained by the vendor in full, per item I.D. number. On 08/07/16 while investigating the 2013 inventory variance quantity, it was determined that the quantity of 16 items were missing from the inventory. All of the breakdown date, item price, quantity in place, & item number, reply shortly.

C. Describe the Company's expectations of associate: **REDACTED**

According to the APR Management Effect, sign APR's Review Committee overall. **REDACTED** **APR 10**
Very carefully, with their review of the APR are being processed or Appraised after the trial stage,
In addition, all the review is likely to be plus will place certain jobs in priority.

D. Next disciplinary step:

Any member of a Party may often act, which in the opinion of the other members of the
Delegation, tends to the reduction of Party, if the members will resort to disciplining action, except
the leading members from the formation of a Committee.

13 SEP 1968 *100-14* *100-14*
Manager's Name Date

Elv. Mays
Manager's Name Date

REDACTED

03|11|13

Associate's Signature Date
(This signature indicates that
associate is aware of this notice.)

(Once completed and signed, file in associate's personnel file.)

ASSOCIATE DISCIPLINARY NOTICE

Associate's Name: REDACTEDDate: 3/11/13Date of hire: 9/12/11SS#: REDACTED Store #: 105
(last four digits only)

Circle one: Termination

Warning

A. Reason(s) for notice (check applicable reasons and explain in section B):

1. Absence (indicate if unreported, excessive, etc.) 4. Failure to follow directions
 2. Tardiness 5. Violation of company rules
 3. Improper conduct 6. Other

B. Facts leading to the discipline (Be specific, stating detailed explanation of incident, date/time of incident, witness(es), rule violated, etc; refer to any previous verbal and/or written warning(s).)

REDACTED was striking for on Dec 17, 2012 regarding his excessive tardiness REDACTED
able to improve extra attendance during his shiftless time started to happen.
REDACTED was late on the following dates: 2/18-7, 2/19-8, 2/21-24, 3/1-52, 3/5-56 am
3/8-26 min + 3/9-7 minutes

C. Describe the Company's expectations of associate: REDACTED

is expected to follow his work schedule
to arrive to work on time. He is expected to follow the rules and follow the norms to conduct with the
personal belongings, then perform
REDACTED playing his job especially if he has violated a time.

D. Next disciplinary step: Any violation of company policy or any other action, which is in the opinion
of management is detrimental to the conduct, conduct of integrity of the business, will result in disciplinary
action, up to including immediate termination of employment.B. Rodriguez 3/11/13

Manager's Name Date

El Mj 3/13/13

Manager's Name Date

REDACTED3/11/13Associate's Signature Date
(This signature indicates that
associate is aware of this notice.)Manager's Signature 3/11/13El Mj 3/13/13

Manager's Signature Date

Manager's Signature Date

(Once completed and signed, file in associate's personnel file.)

HR 026A 11/11